

Year 1 Summary of Strategic Plan 2018-2022



Short Term Goals		
Goals & Action Items	Status	% complete
Maintain the Library's fiscal strength and stewardship	Complete	100%
Undertake a holistic organizational review	In Progress	75%
Enhance organizational development and advancement	In Progress	72%
Develop a marketing and branding awareness strategy	In Progress	13%
Increase Board engagement with the community	In Progress	80%
Undertake a vehicle needs analysis	Not Started	0%
Undertake a space needs & utilization assessment	In Progress	99%
Develop a strategy to incorporate all District 303 students into service network	In Progress	15%
Increase cooperation and communications to better serve marginalized members of the community	In Progress	40%
Explore opportunities to enhance coordination and collaboration with intergovernmental organizations and community partners	In Progress	50%

Long Term Goals		
Goals & Action Items	Status	% complete
Develop a long-term plan for technology on a comprehensive basis	Not Started	0%
Maintain and enhance the Library's fiscal strength and stewardship	In Progress	24%
Continue the use of user-centric processes and services	In Progress	20%
Enhance team excellence at the operational and administrative levels	In Progress	22%
Conduct an assessment of equipment to determine needs, relevance, utility and modifications	Not Started	0%
Complete the renovation and/or expansion plan	In Progress	5%
Implement a long-term technology plan	Not Started	0%
Continue to be a "destination" for users and the community	Not Started	0%
Implement strategy to incorporate all District 303 students	In Progress	5%
Conduct traffic and pedestrian flow assessment studies	Complete	100%