



St. Charles Public Library
 One South Sixth Avenue
 St. Charles IL 60174
 630-584-0076 ■ FAX 630-584-9262
 scpld.org

**MINUTES
 REGULAR MONTHLY MEETING
 BOARD OF TRUSTEES
 ST. CHARLES PUBLIC LIBRARY DISTRICT
 MARCH 8, 2023**

The Regular Monthly Meeting of the Board of Trustees of the St. Charles Public Library District was held on Wednesday, March 8, 2023 at 7:00 pm at the Library. Present: President Robert T. Gephart, Vice President/Secretary Karen L. Kaluzsa, Treasurer Cynthia N. Steimle, Trustees Michael J. Hill, Claudia Frost and Mary Kruse, Director Katherine G. Buckson and Administrative Assistant Virginia Tsipas. Absent: Trustee Shane Hampton. Guests: Kevin Noll, Esq. and Catherine Locallo, Esq. of Robbins Schwartz.

Library staff present: Amy Berger, Brandon Buckley, Nick Chaney, Brian Dunk, Jasmina Lapo, Jill Larson, John Loubsky, Mary Merritt, Jo Nixon, Jane Shelton and Amy Vidlak-Girmscheid. FVSRA Therapeutic Recreation Specialist Zach Zamora and five other community members were also present.

I. CALL TO ORDER

Trustee Gephart called the meeting to order at 7:00 pm. Trustee Gephart confirmed there was a quorum present through a roll call. Absent: Trustee Hampton.

II. WELCOME OF GUESTS

Trustee Gephart welcomed staff and guests and read the Mission Statement.

Motion by Trustee Gephart, second by Trustee Kruse, to move Agenda Item 89 after Agenda Item 84. Carried unanimously.

III. APPROVE CONSENT AGENDA

Minutes of Regular Monthly Meeting, February 8, 2023

IIT Investment Report: February 2023

Lauterbach & Amen, Monthly Financial Report: February 2023

Check Register, Payroll: February 2023

Motion by Trustee Kaluzsa, second by Trustee Frost, to approve the Consent Agenda. Carried unanimously.

IV. INVOICES FOR BOARD APPROVAL TO PAY

No invoices to present.

V. TRUSTEE RECOGNITION

No recognition.

VI. DIRECTOR'S REPORT, FEBRUARY 2023

Library staff will be representing the Library in the St. Patrick's Day Parade on Saturday, March 11, 2023.

Motion by Trustee Kaluzsa, second by Trustee Frost, to accept the Director's Report. Carried unanimously.

VII. COMMITTEE REPORTS**Intergovernmental Group** (Gephart)

The City reported on the potential for changes in sales tax. The Park District has summer job openings for teenagers.

Foundation (Kaluzsa)

The Foundation is planning the October 1, 2023 Books & Brunch Event. Ticket prices have increased from \$55 to \$65 due to food price increases by the St. Charles Country Club. Foundation members will have a Thank-a-Thon on Thursday, March 9, 2023. The Foundation is accepting nominations for Board members to replace Dawn Lassiter-Brueske.

Motion by Trustee Kaluzsa, second by Trustee Hill, to accept the Committee Reports. Carried unanimously.

VIII. COMMUNICATIONS AND CITIZEN'S COMMENTS – ON AGENDA ITEMS

No comments.

IX. TRUSTEE COMMENTS

Trustee Frost said the Library's monthly art display is a conservation effort for foxes. She is grateful for the Library's IT staff, in particular Mel and Madeline, who assisted her. The League of Women Voters will hold a civic awareness program at Cantigny regarding Banned Books, Intellectual Freedom, Libraries and You.

X. UNFINISHED BUSINESS**84. 2023-2027 STRATEGIC PLAN UPDATE**

Trustee Frost will represent the Library Board on the Strategic Planning Committee. There will be a Special Board Meeting on April 27, 2023 at 7:00 pm to meet with Fast Forward Libraries consultants. Community focus groups will meet on April 27, 2023 and a staff focus group will meet on April 28, 2023. On July 1, 2023, there will be an extended Board retreat. Ms. Buckson asked the Trustees to inform her of any scheduling concerns. She will begin the community survey and provide an update at the April Board meeting.

MOTION TAKEN OUT OF ORDER**XI. NEW BUSINESS****89. DEPARTMENT PRESENTATION: ADULTS WITH DISABILITIES**

Adult Services Manager Amy Vidlak-Girmscheid, and Adult Services Reference Assistant Amy Berger, provided a presentation about the Adults with Disabilities program.

Trustee Gephart asked what the Board could provide for this programming. Ms. Vidlak-Girmscheid asked for extra funding and more staff time for the expanded programs that are requested.

Trustee Frost asked how many FVSRA members attend the programs and the length of the programs. Mr. Zamora, a leader for day break programming, said there are 11 students with two FVSRA staff that meet twice a week for one hour programs. Their program attendance has grown in partnering with the Library.

X. UNFINISHED BUSINESS

85. ROLL CALL VOTE TO GO INTO CLOSED SESSION FOR:

[5 ILCS 120/2 (c)(2)] – Collective negotiating matters between the public body and its employees or their representatives

Motion by Trustee Gephart, second by Trustee Kaluzsa, to adjourn to Closed Session at 7:13 pm for [5 ILCS 120/2 (c)(2)] – Collective negotiating matters between the public body and its employees or their representatives. **AYES:** Gephart, Kaluzsa, Steimle, Hill, Frost, Kruse. **NAYS:** None. **ABSTAINING:** None. **ABSENT:** Hampton.

The Trustees moved to the Miller Haase Community Room for Closed Session. Trustee Gephart asked Mr. Noll, Ms. Locallo, Ms. Buckson and all members of the Management Collective Bargaining Team to attend the Closed Session Meeting.

86. MOTION TO GO INTO OPEN SESSION

Resumed in Open Session at 9:00 pm.¹

87. POSSIBLE VOTE FOR:

[5 ILCS 120/2 (c)(2)] – Collective negotiating matters between the public body and its employees or their representatives

No votes.

XI. NEW BUSINESS

88. RESOLUTION 2022/2023-6, USE OF LIBRARY MATERIALS AND FACILITIES

Motion by Trustee Kaluzsa, second by Trustee Frost, to approve **Resolution 2022/2023 – 6**, Use of Library Materials and Facilities. **AYES:** Gephart, Kaluzsa, Steimle, Hill, Frost, Kruse. **NAYS:** None. **ABSTAINING:** None. **ABSENT:** Hampton.

The Board is required to approve this Resolution every two years.

90. COMMUNICATIONS AND CITIZEN'S COMMENTS – ON NON-AGENDA ITEMS

No comments.

¹ **86. MOTION TO GO INTO OPEN SESSION**

This motion is included in the Closed Session Minutes of the Regular Monthly Meeting of March 8, 2023.

President Gephart read a statement regarding Union negotiations:

The Library's Management Bargaining Team and the Union's Bargaining Team have been negotiating their initial collective bargaining agreement since April 2022. The parties have successfully reached more than fifty (50) tentative agreements to date.

Recently, the parties began negotiating over economic terms and conditions of employment, including wages, group insurance, and other benefits. The parties have exchanged several proposals. The Board's most recent offer on wages includes:

- *A 4% wage increase for year 1 of the contract, a 5% wage increase for year 2, a 3.5% increase for years 3 and 4;*
- *A commitment to bring all employees to \$15.00/hour retroactive to January 1, 2023, which is two years ahead of Illinois minimum wage law;*
- *A brand new benefit for all employees which provides for 6 weeks of paid parental leave; and*
- *Premium pay for working on Sunday.*

The Union's proposals are neither affordable nor sustainable long term and would force the Board to cut patron services, programming, or staffing, which we have no interest in doing.

The Library remains hopeful that both parties will reach an agreement in the near future that benefits employees while allowing us to continue offering innovative, robust service to our community.

XII. MONTHLY REPORT

91. DEPARTMENT MANAGERS' REPORT, MARCH 2023

No comments.

XIII. ADJOURNMENT

Motion by Trustee Hill, second by Trustee Frost, to adjourn at 9:02 pm. Carried unanimously.



Karen L. Kaluzsa

Secretary, Board of Trustees