



**BOARD OF TRUSTEES
ST. CHARLES PUBLIC LIBRARY DISTRICT
REGULAR MONTHLY MEETING
DECEMBER 10, 2025**

Board Meeting: Wednesday, December 10, 2025, 7:00 p.m., Huntley Community Room at the Library, One South Sixth Avenue, St. Charles, IL 60174.

Mission Statement

We support the growth and creativity of the individual and build the spirit of the community by providing welcoming spaces, robust collections, responsive services, and enriching programs.

AGENDA

- I.** Call to Order
- II.** Roll Call, Recording Trustees Present and Absent
- III.** Welcome of Guests
- IV.** Approve Agenda
- V.** **Approve Consent Agenda**
 - Minutes of Monthly Meeting, November 12, 2025**
 - Minutes of Special Meeting, November 18, 2025**
 - IIIT Investment Report: November 2025**
 - Lauterbach & Amen, Monthly Financial Report: November 2025**
 - Check Register, Payroll: November 2025**
- VI.** Approve the Form and Content of Closed Session Minutes of Regular Monthly Meeting of November 12, 2025, for:
 - [5 ILCS 120/2 (c)(1)] – The appointment, employment, compensation, discipline, performance, or dismissal of specific employeesApprove the Form and Content of Closed Session Minutes of Special Meeting of November 18, 2025, for:
 - [5 ILCS 120/2 (c)(2)] – Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
- VII.** Library Staff Report, November 2025
- VIII.** Committee Reports
- IX.** Public Comments on Agenda Items
- X.** Trustee Comments

XI. Unfinished Business

- 37. Facility Project Update
- 38. Approve Collective Bargaining Agreement
- 39. Approve Administrative Memo on Benefits for Non-Union Staff
- 40. Approve Strategic Plan, Year Three
- 41. Approve 2026 Per Capita Grant

XII. New Business

- 42. **Ordinance 2025/2026-4**, Ordinance Establishing Dates of Regular Meetings of the Board of Trustees of the St. Charles Public Library District for Calendar Year January – December 2026
- 43. Determine tentative dates for 2026 Committee of the Whole meetings
- 44. Approve Compensation for the Library Director for 2026
- 45. Department Presentation – Administration

XIII. Public Comments on Non-Agenda Items

XIV. Adjournment