



**BOARD OF TRUSTEES  
ST. CHARLES PUBLIC LIBRARY DISTRICT  
REGULAR MONTHLY MEETING  
DECEMBER 10, 2025**

**Board Meeting:** Wednesday, December 10, 2025, 7:00 p.m., Huntley Community Room at the Library, One South Sixth Avenue, St. Charles, IL 60174.

**Mission Statement**

We support the growth and creativity of the individual and build the spirit of the community by providing welcoming spaces, robust collections, responsive services, and enriching programs.

**AGENDA**

- I.** Call to Order
- II.** Roll Call, Recording Trustees Present and Absent
- III.** Welcome of Guests
- IV.** Approve Agenda
- V.** **Approve Consent Agenda**
  - Minutes of Monthly Meeting, November 12, 2025**
  - Minutes of Special Meeting, November 18, 2025**
  - IIIT Investment Report: November 2025**
  - Lauterbach & Amen, Monthly Financial Report: November 2025**
  - Check Register, Payroll: November 2025**
- VI.** Approve the Form and Content of Closed Session Minutes of Regular Monthly Meeting of November 12, 2025, for:
  - [5 ILCS 120/2 (c)(1)] – The appointment, employment, compensation, discipline, performance, or dismissal of specific employeesApprove the Form and Content of Closed Session Minutes of Special Meeting of November 18, 2020, for:
  - [5 ILCS 120/2 (c)(2)] – Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
- VII.** Library Staff Report, November 2025
- VIII.** Committee Reports
- IX.** Public Comments on Agenda Items
- X.** Trustee Comments

**XI. Unfinished Business**

- 37. Facility Project Update
- 38. Approve Collective Bargaining Agreement
- 39. Approve Administrative Memo on Benefits for Non-Union Staff
- 40. Approve Strategic Plan, Year Three
- 41. Approve 2026 Per Capita Grant

**XII. New Business**

- 42. **Ordinance 2025/2026-4**, Ordinance Establishing Dates of Regular Meetings of the Board of Trustees of the St. Charles Public Library District for Calendar Year January – December 2026
- 43. Determine tentative dates for 2026 Committee of the Whole meetings
- 44. Approve Compensation for the Library Director for 2026
- 45. Department Presentation – Administration

**XIII. Public Comments on Non-Agenda Items**

**XIV. Adjournment**