



The St. Charles Public Library Board of Trustees affirms our commitment to advancing equity, diversity, inclusion, and belonging for all members of our community. We recognize that inequities—whether based on race, ethnicity, ability, gender identity, sexual orientation, socioeconomic status, language, or other identities—affect the well-being and opportunities of the people we serve.

We stand with the American Library Association, the Illinois Library Association, and other organizations that oppose discrimination, harassment, and all forms of hate. Our role as a public library is to ensure that every person feels welcome, represented, and supported.

At our core, the Library strives to be a place of learning, connection, and belonging. As part of our ongoing commitment to equity, diversity, inclusion, and accessibility (EDIA), the Library has taken—and will continue to take—the following actions:

- Curate resources, materials, and programs that explore issues related to equity, identity, and social justice and reflect the diversity of the community that we serve.
- Strengthen and modernize policies to ensure they are inclusive, equitable, and reflective of current community needs.
- Foster dialogue, civic engagement, and community-centered conversations that support understanding across differences.
- Support staff development by providing ongoing training on cultural competence, implicit bias, inclusive customer service, and accessibility.
- Advance accessibility and digital equity by evaluating and improving our spaces, technologies, and services so that all people can fully participate in library programs and resources.
- Protect patron privacy and confidentiality.

We will continue to deepen relationships with intergovernmental partners, local organizations, social service agencies, and groups that represent underserved and marginalized community members.

The Library's efforts are part of a broader community commitment. We believe that the choices each of us makes—in how we treat one another, what we choose to learn, and how we show up for our neighbors—strengthen the fabric of our community.

We remain dedicated to creating a library where everyone feels valued, welcomed, and empowered.

Approved by the Board of Trustees, February 11, 2026